

Profile – Work & Inclusion ...

... has been actively campaigning throughout Switzerland for many years for the inclusion of people with disabilities in the general labour market.

... advises and supports companies on all matters relating to the inclusion of people with disabilities.

... supports over 1,500 people with disabilities every year on their journey into the general labour market.

... is a foundation of
Pro Infirmis
Switzerland.

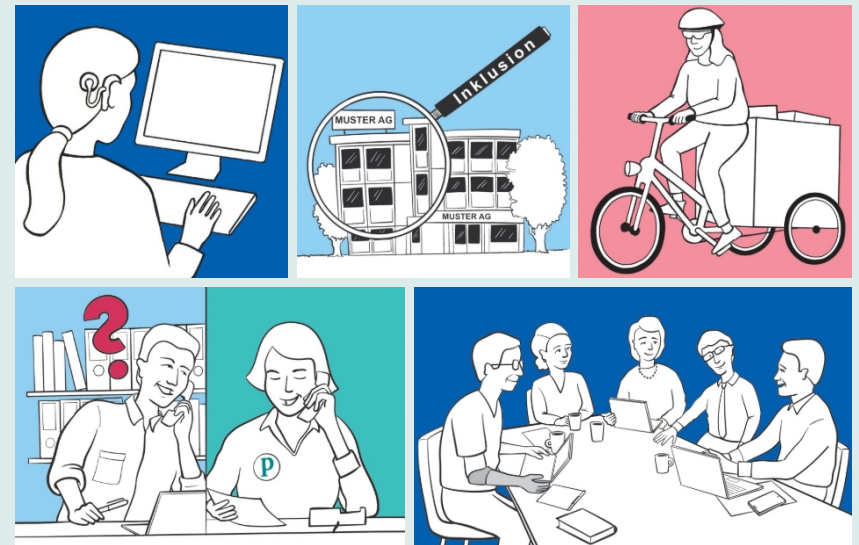
You can find all the information on our website

www.profil.ch



**Contact us and
become an inclusive
employer**

Profile – Work & Inclusion
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EMPLOYER CONSULTING: DIVERSITY MAKES WORKING LIFE MORE COLOURFUL

Profil supports you in discovering the skills of people with health impairments and integrating them profitably into your business.

TOWARDS GREATER INCLUSION

Is the inclusion of employees with disabilities an issue in your company? Do you need more knowledge and tools in this area?

Profil has many years of experience in supporting employers and can help you become an inclusive employer.

Clarifying the assignment

In a free initial consultation, we clarify your needs and set goals together. Profil offers comprehensive inclusion consulting as well as support in individual cases.

Assessment

During the assessment, we work with you to use tried-and-tested tools to evaluate how inclusive the working environment in your company already is and where there is room for improvement.

Defining the measures

We work with you to define and develop tailor-made measures such as:

- Training courses and workshops
- Coaching and consulting on individual cases and/or in specific situations
- Creating jobs using various methods
- Placement and temporary employment of employees with disabilities

Implementation

Profil supports you in implementing the defined measures and is available to advise you throughout the entire process.

Evaluation and improvement

Together with you, we regularly review the progress of implementation. The level of inclusion within your organisation can be reassessed on request.

WHAT WE OFFER

- Inclusion Check
- Training courses and workshops for teams, line managers and HR professionals
- Online learning modules
- Advice on pay and contracts
- Creating and adapting workplaces
- Placing suitable employees with disabilities
- Support with certification (label)



HOTLINE

Straightforward and quick: for any questions relating to work and disability (questions about employment, pay, performance, etc.), you can reach us from

Monday to Friday, 8.00 am–4.00 pm, on

058 775 20 20

Brief consultations and telephone enquiries are free of charge.